

MOUNT CALVARY LUTHERAN CHURCH

Excelsior, Minnesota

Now Hiring: Custodian

Part-Time — Facilities Team

Department	Facilities / Shared Resources
Reports To	Facilities Manager
Schedule	Approximately 30 hours/week; flexible, with regular weekend hours
Classification	Part-time, non-exempt (\$19/hour)

Who We Are

For nearly 100 years, Mount Calvary Lutheran Church has been a home for radical welcome, authentic faith, and compassionate service in the Excelsior community. We're a joyful, inclusive congregation that believes hospitality is a ministry — and that starts with a building that is safe, clean, and ready to welcome everyone who walks through our doors.

The Opportunity

We're looking for a Custodian who takes pride in creating a welcoming, well-cared-for space for our preschool, worship, and community programs. This isn't just a maintenance job — it's a ministry of hospitality. We're especially hoping to find someone looking to grow with us: a person who wants steady, meaningful work and sees this as more than a steppingstone. We invest in our facilities team with training, mentorship from our Facilities Manager, and room to take on more responsibility over time.

What You'll Do

- Provide general cleaning and upkeep throughout common areas of the church campus.
- Set up and tear down rooms and event spaces for church programs, services, and community events.
- Remove snow from sidewalks and entryways.
- Respond promptly and courteously to requests from staff, members, and guests.
- Ensure to secure the building, with special attention to the safety and accessibility of our preschool and program spaces.
- Identify and report facility or mechanical issues so repairs happen quickly.
- Work collaboratively as part of a small, supportive facilities team.
- Support the broader mission of Mount Calvary through other duties as needed.

What You Bring (Required)

- High school diploma or equivalent.
- Two years of relevant work experience.
- Reliable transportation.
- Ability to lift 25–50 pounds continuously.

- A self-starter who can work independently while providing warm, public-facing hospitality.
- Flexibility to work some evenings and weekends.

Preferred Qualifications

- 3+ years of janitorial or large-event-space experience, ideally in a church or similar setting.
- Experience with basic facility maintenance.
- Willingness to be on call for occasional extra shifts or event coverage.
- A desire to grow into full time and long term employment.

What Success Looks Like

- Room and event set-ups are completed accurately and on time.
- The building is safe and secure.
- Our building is clean, well-maintained, and mechanical issues are reported and resolved quickly.
- Staff, members, and guests experience genuine hospitality and professionalism in every interaction.

How to Apply

If you feel called to a ministry of service and hospitality through caring for our facilities — and you're looking for a role you can grow into — we'd love to hear from you. Please email a resume and cover letter explaining why you'd like the position to carly.nelson@mountcalvary.org